

# **GRANT COMMUNITY HIGH SCHOOL DISTRICT 124**

## **MINUTES OF BOARD OF EDUCATION MEETING**

### **JANUARY 18, 2024**

#### ***CALL TO ORDER***

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, January 18, 2024 and called to order at 7:00 p.m. in the Meeting Room of Grant Community High School District Office, 25700 Old Grand Avenue, Ingleside, Illinois.

#### ***PLEDGE OF ALLEGIANCE***

All those in attendance stood to recite the Pledge of Allegiance.

#### ***ROLL CALL***

On Roll Call, the following Members were found to be present:

Mr. Steve Hill, President  
Mrs. Kathy Kusiak, Vice President  
Mrs. Shelly Booth, Member  
Mrs. Ivy Fleming, Member  
Mr. Bob Yanik, Member

Members absent:

Mr. John Jared, Secretary  
Mr. Ed Lescher, Member

Administration present:

Dr. Christine A. Sefcik, Superintendent  
Mrs. Beth Reich, Business Manager

Student Representative: Ms. Julia Podgorski

Kathy Kusiak served as Secretary Pro Tem due to the absence of Secretary, John Jared.

#### ***AUDIENCE***

Cory, Jim, Sam, and Andy Bowles, Kevin Geist, Lily Wu, Kristen Arndt and family, Milla Laskosky, Maria Olivares, Nathan Booth, Mr. and Mrs. Mazzuca

#### ***CONSENT AGENDA***

Minutes of regular meeting held December 21, 2023

Minutes of closed meeting held December 21, 2023

January Bills Payable

February Treasurer's Report

Quarterly list of authorized depositories, investment managers, dealers, and brokers

\*\* A motion was made by Mrs. Kusiak, second by Mr. Yanik to approve the Consent Agenda, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Booth, Fleming, Yanik, Hill  
Nay: None  
Absent: Jared, Lescher  
Motion – **Passed**

## ***SUPERINTENDENT’S REPORT – Recognition and Informational Items***

### Student Recognition

Dr. Sefcik introduced Milla Laskosky, in the presence of her friend, exchange student, Maria Olivares, as the January Student of the Month. She read Milla’s profile of accomplishments, which included academic achievements, extracurricular activities, service to the community, what she enjoys in her spare time, and future plans. Dr. Sefcik offered Milla the opportunity to speak to the Board and she took the opportunity to say how appreciative and proud she is of the award. She thanked the Board and school for more liberty for students and showing trust in students. She is enjoying her service to the Principal Advisory Council and Student Council allowing her to share her voice. The Board and audience applauded Milla and Dr. Sefcik presented her with a certificate to commemorate being chosen as the January Student of the Month.

### Excellence in Education Award Winner Recognition

Dr. Sefcik introduced Cory Bowles as one of the 2<sup>nd</sup> quarter Excellence in Education award winners and she introduced her family in attendance. Dr. Sefcik read from the nomination from her peers that highlights why Cory is worthy of the award. Dr. Sefcik additionally offered that Cory has contacted her to let her know of certain students’ needs, that may have otherwise been unnoticed. Cory offered a few words; she was proud to be recognized for this award and proud of the Fox Lake community that she grew up in and is still connected with through working at Grant High School. The Board and audience applauded Cory.

Dr. Sefcik introduced Kristen Arndt as another 2<sup>nd</sup> quarter Excellence in Education award winner and she introduced her family in attendance, noting that her youngest daughter was in the school’s daycare during the pandemic and has fond memories of attending. Dr. Sefcik read from the nomination from her peers that highlights why Kristen is deserving of the award. Kristen shared that she was extremely humble to receive this award, noting that there are so many wonderful staff members that are also deserving. She noted that Grant is a great place to work and she is so proud to be a Bulldog. The Board and audience applauded Kristen.

### Semester One Activities Update

Dr. Sefcik invited Kevin Geist, Assistant Director of Activities and Athletics to speak about the first semester co-curricular highlights. He provided a few details of the events that occurred during the first semester, the overall participation numbers, how participation is calculated, outstanding student participation in activities, and a more detail table of club participation.

### Principal’s Report

Principal Schmidt provided his monthly Principal’s Report in writing, as he attended 8<sup>th</sup> Grade Enrollment Night. His report included information on Schedule Changes, SAT Preparation Class, Professional Development, and Academic Resource.

### Student Representative’s Report

Julia Podgorski provided her report which included information on Activities: Math Team, Speech Team, Musical, and National Art Honor Society; Sports: Boys’ Bowling, Girls’ Basketball, Wrestling, Dance Team, Cheer, and Girls’ Bowling.

## ***PUBLIC COMMENT***

No public comment was given.

## ***SUPERINTENDENT'S REPORT – Action Items***

### Spring Coaching Recommendations

Dr. Sefcik recommended approval of the spring athletic coaches, as presented.

\*\* A motion was made by Mr. Yanik, second by Mrs. Booth to approve the list of spring athletic coaches.

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Yanik, Hill, Kusiak

Nay: None

Absent: Jared, Lescher

Motion – **Passed**

### Personnel

Dr. Sefcik made the following personnel recommendations:

Recommend the employment of the following individuals:

- Stephanie Ashmore, Co-Set Director, Spring Musical
- Lenny Grodoski, Asst. Wrestling Coach, effective 12/29/2023
- Paige Gruber, from .5 to 1.0 Dance Coach

Recommend accepting the resignation letter from the following:

- Megan Rinkenberger, Paraprofessional, effective 1/8/2024

\*\* A motion was made by Mrs. Booth, second by Mr. Yanik to approve the personnel recommendations, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Yanik, Hill, Kusiak, Booth

Nay: None

Absent: Jared, Lescher

Motion – **Passed**

## ***BUSINESS AFFAIRS***

### Northern Illinois Independent Purchasing Cooperative (NIIPC) Joint Agreement and By-Laws

Mrs. Reich informed the Board that the District is a member of NIIPC for cooperative purchasing of food and other items related to the National School Lunch Program. The cooperative is made up of 74 districts who purchase over \$28 million in food and supplies for independently operated meal programs. The governance of the cooperative has been one single school district since its inception. They are changing their governance to an independent board made up of members of the cooperative. Due to the restructuring, they are asking each member to have their school board review the joint agreement and by-laws.

\*\* A motion was made by Mrs. Fleming, second by Mrs. Kusiak to approve the NIIPC Joint Agreement and By-Laws.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Kusiak, Booth, Fleming

Nay: None

Absent: Jared, Lescher

Motion – **Passed**

#### Parchment Records Digitization

Mrs. Reich notified the Board that the District has been using Parchment Scan and Index since July 2022 to digitize our student records. We have exhausted the 2022 quote for \$32,850 and have been able to digitize 1975 to 2022, minus 2018 and 2019 for a total of 17,928 records. Parchment is requesting an additional \$14,027.25 to finish digitizing 1962 to 1975, plus some additional one-page and half-page documents that go into the 1990's.

\*\* A motion was made by Mr. Yanik, second by Mrs. Booth to approve the quote for \$14,027.25 to Parchment Records to finish digitizing records, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Kusiak, Booth, Fleming, Yanik

Nay: None

Absent: Jared, Lescher

Motion – **Passed**

#### Construction Bid Awards

Mrs. Reich said the bids for the weight room construction were received on December 20, 2023 and provided the bid tabulation sheets for each of the trade packages. IHC interviewed bidders and the recommendations were included in the Board packet. The recommended Trade packages are as follows:

Trade Package	Description	Bid Award	Company Awarded
Trade Package 03a	Building and Site Concrete	\$301,560.00	Ed Fogarty Concrete Construction
Trade Package 04a	Masonry Work	\$483,600.00	G.C. Masonry, Inc.
Trade Package 05a	Structural and Miscellaneous Steel	\$179,860.00	Jack Frost Iron Works, Inc.
Trade Package 06a	General Trades	\$236,731.00	Manusos General Contracting, Inc.
Trade Package 07a	Roofing & Sheet Metal	\$248,000.00	Weatherguard Roofing, LLC
Trade Package 08a	Aluminum, Glass, and Glazing	\$159,700.00	Reliant Contract Glass, Inc.
Trade Package 21a	Fire Protection	\$ 32,122.00	Automatic Fire Systems, Inc.
Trade Package 22a	Plumbing	\$ 86,800.00	Martin Peterson Company
Trade Package 23a	Heating, Ventilation and Air Conditioning	\$322,000.00	MG Mechanical Contracting, Inc.
Trade Package 26a	Electrical, Communications and Electronic Safety and Security	\$283,560.00	Carey Electric Contracting, Inc.
Trade Package 31a	Site Grading, Excavation, Site Utilities, and Landscape Restoration	\$529,970.00	DK Contractors, Inc.
Trade Package 31b	Asphalt Paving	\$ 97,107.00	Chadwick Contracting Company

\*\* A motion was made by Mrs. Kusiak, second by Mr. Yanik to approve the recommended trade packages, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Booth, Fleming, Yanik, Hill

Nay: None

Absent: Jared, Lescher

Motion – **Passed**

### ***OTHER BUSINESS***

Dr. Sefcik informed the Board that one Freedom of Information Act request was received and fulfilled.

## **CLOSED SESSION**

- \*\* At 7:30 p.m. a motion was made by Mrs. Booth, second by Mr. Yanik to go into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); student disciplinary cases 5 ILCS 120/2 (c)(9); other student matters relating to individual students 5 ILCS 120/2 (c)(10).

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Yanik, Hill, Kusiak

Nay: None

Absent: Jared, Lescher

Motion – **Passed**

- \*\* At 7:57 p.m. a motion was made by Mrs. Fleming, second by Mr. Yanik to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Yanik, Hill, Kusiak, Booth

Nay: None

Absent: Jared, Lescher

Motion – **Passed**

## **ACTION CLOSED SESSION**

No action was taken.

## **ADJOURN**

- \*\* At 7:58 p.m. a motion was made by Mrs. Booth, second by Mrs. Fleming to adjourn the meeting.

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Steve Hill, President

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Kathy Kusiak, Secretary Pro Tem